



## PRESS RELEASE

### Implementation of New Policies and Procedures for Tewaohnhisaktha Employment & Training Division

#### FOR IMMEDIATE RELEASE

**Kahnawake (Tuesday February 1, 2011)** – Effective Tuesday February 1, 2011, Tewaohnhisaktha Employment & Training (E&T) Division implemented changes to its Training and Professional Development Policy. Over the past two months stakeholders have been informed of the changes via local media and direct mail. These changes were a result of the restructuring of programs from E&T funding sources. The former Aboriginal Human Resource Development Strategy was terminated by the Federal government and replaced by a new program entitled Aboriginal Skills, Employment & Training Strategy. This prompted a program and policy review by E&T, which was conducted in July 2010 and resulted in the revisions to the policy.

The Tewaohnhisaktha Board of Directors approved policy changes in an effort to increase the level of client service while making the most efficient use of program funding, which has not seen an increase since 1997. Major modifications include the implementation of a new intake and counseling process where clients must meet an Employment Counselor before their program start date (30 days for academic programs and 60 days for vocational programs). This will allow E&T Counselors adequate time to work in conjunction with clients and ensure exploration of potential fields of study. Other modifications include enhanced focus on accredited training programs and assistance for those who are currently unemployed.

Tewaohnhisaktha Director of Employment & Training Division, Steven O. Horne stated, "The policy changes will allow us to better serve our clients while engaging and empowering them to take a more active role in their career planning. The new processes will ensure clients receive comprehensive academic, vocational and career guidance from our Counselors for the duration of the intake process through to program completion and workforce integration."

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#### **For more information, please contact:**

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