

TEWATOHNHI'SAKTHA

Review

1st Quarter Report: April - June 2011

Kahnawake Summer Student Employment Program

By: Brooke Rice, Youth Programs Assistant

Every year Tewaohnni'saktha's Employment & Training coordinates the Kahnawake Summer Student Employment Program. This year, we had a total of 107 applicants, 54 percent female and 45 percent male.

We had 35 students who successfully obtained employment throughout the community. The jobs range from working with children, outdoor physical labor, office associations, and the media/communications.

The KSSEP offers students, ranging from high school to university the opportunity to acquire an understanding of the work field that will further benefit them in their path to success, whether it is in school, life, or a future profession. Throughout the student's duration in the program, they are required to at-



Kahnawake Youth Center day camp participants and counselors (L-R) Sarah Jacobs, Takatsitsontie Delaronde, Tekawennanonon McComber (staff), Avery Fleischer, Lauren Robertson (staff), Sabrina Diabo-Ranch.

tend a Career Development Workshop. This year five workshops were organized, which included the following;

- "Occupational Health & Safety & Sun Safety for Children" by Wendy Skye of KMHC
- "Safe Talk, Suicide Prevention" by Kateri Osterreich of KSCS

- "Saving Money for the Future" by Jennifer Decaire & Audra Ross of Caisse Populaire
- "Careers in Retrospect" by Treena Delormier PhD PDt
- "Community Speakers" Paul Rice, Brittany Laborgne, Kahente Horn-Miller, Tekatsi'tsaneken Everstz, and Kent Saylor.

This program is extremely beneficial and every student should take the time, update their résumé, and register for next year's program. It is important to stay in school as all students must be enrolled in full time studies and returning in the fall as a full time student.



Kahnawake Socio-Economic Household Survey 2011

By Marcy Delisle

During the months from May to July 2011, Tewaohnni'saktha conducted a Socio-Economic Household Survey. The previous survey was completed in 2005 and gathered valuable information concerning areas such as economic leakage, spending patterns, as well as education, employment and business statistics. This year's survey was conducted door to door throughout the community and reached over 700 households and more than 100 private and public sector businesses. Approximately fifteen surveyors were employed on a part time basis to complete this initiative. The survey pe-

riod is complete and the results are now in the process of being compiled and analyzed. Once complete, the information will provide detailed information that will assist Tewaohnni'saktha to better serve its clients in terms of economic development and training opportunities.

Winners of the incentive prize giveaway were:

- Heidi Diabo winner of a Samsung 32" LED television
 - Matthew Wallace Jacobs winner of an Apple iPad 2
 - Brittany Zachary winner of \$150 in Shop Kahnawake gift certificates
- Nia:wen kowa to all who took the time to participate.

KEY SUCCESS MEASURES (KSMs) - QUARTER 1

A SCOREBOARD OF OUR PROGRESS

The following chart illustrates the key success measures and the targets Tewatohnhi'saktha achieved in Quarter 1 (April -June 2011 of the 2011-2012 Fiscal Year). The KSMs effectively measure how we are achieving our Vision and Mission.

REVENUE GENERATION DIVISION KSM	QUARTER 1 TARGET	QUARTER 1 RESULTS	ANNUAL TARGET
Tewatohnhi'saktha Consulting	\$33,000	\$21,525	\$68,000
Billboards	\$2,400	\$2,400	\$9,600
Onkwawista / Continent 8	\$0 (USD)	\$0 (USD)	\$1,700,000 (USD)
Land Leases	\$14,900	\$14,900	\$59,600
Mohawk Internet Technologies	\$0	\$0	\$0
Meeting Room/Office Space Rental	\$1,250	\$1,115	\$5,000
Business Complex	\$13,751	\$44,988	\$9,751
Office Complex	\$26,770	\$61,300	\$195,481
Interest on TBLF Loans	\$10,000	\$9,416	\$50,000
TOTAL	\$99,671	\$153,244	\$2,087,832

SMALL BUSINESS SERVICES DIVISION KSM	QUARTER 1 TARGET	QUARTER 1 RESULTS	ANNUAL TARGET
Number of businesses started or expanded*	*See annual target	3 Micro	7 Micro, 4 Small 1 Medium
Number of new jobs created by new business or business expansions	5	5 Part Time	20
New loans under TBLF	\$75,000	\$30,453	\$300,000

*Micro = 1 employee; Small business = 2.5 employees; medium business = 5-10 employees; large = 5-10 employees

SMALL BUSINESS SERVICES DIVISION: Operational Measures			
KSM	QUARTER 1 TARGET	QUARTER 1 RESULTS	ANNUAL TARGET
Total client contacts	200	163	700
Total clients served	60	75	200
New clients	5	8	20
Dollar value of products	\$30,000	\$36,831	\$220,000

EMPLOYMENT & TRAINING DIVISION			
KSM	QUARTER 1 TARGET (in quarterly FTE)*	QUARTER 1 RESULTS (in quarterly FTE)*	ANNUAL TARGET (in quarterly FTE)*
Jobs created (unsubsidized)	20	17.5	20
Jobs created (subsidized)	9	10	9
Clients who attained employment (unsubsidized)	27	40.1	27
Clients who attained employment (subsidized)	11	11.1	11

*FTE = Full-time equivalents (number of hours worked by all clients combined. [468.75 hours/quarterly or 1,875 hours/year)

EMPLOYMENT & TRAINING DIVISION: Operational Measures			
KSM	QUARTER 1 TARGET	QUARTER 1 RESULTS	ANNUAL TARGET
Total clients served	187	395	750
Total client contacts	750	1026	3000
New clients	43	62	175
Dollar value of products (represents tuition, allowance and child care)	\$240,488	\$268,997	\$961,950



Career Building Skills is back!

By Lisa Lahache

The Employment & Training Division has made the decision to continue the Career Building Skills Program, and will offer two sessions during the 2011-2012 fiscal year. The program is designed to identify personal priorities, give insight into personal motivators, provide information about the education system, and offer on-the-job experience to participants.

The 11-week program will consist of developmental workshops that include general growth and development, cultural learning, labour market information, career decision making and transition skills, as well as a stage where students have the opportunity to improve and utilize their new their skills. Since the program's debut, three groups of students, totaling 54 Kahnawa'kehró:non have success-

Heads Up Program Summer 2011



Heads Up participants learned how to create bio-diesel fuel with instruction from McGill University's Department of Agriculture students.

By Marcus Saylor, Heads Up Facilitator

The Heads Up Summer Program is funded by Tewa-tohni'saktha's Small Business Services and is intended to teach the youth in Kahnawake general business and life skills while meeting new friends and working in a fun environment. During the last week of each of the two sessions, the participants manage their own business.

This summer, 15 youth from Kahnawake took part in session 1 of the program and 16 took part in the second session. The program includes a small number of team building outings. Session one students enjoyed a fun filled day at La Ronde and a nice relaxing afternoon of



bowling. Session 2 participants are also scheduled for a trip to La Ronde, as well as an outing to the movies.

This summer's business is a barbeque and car wash dubbed "The Inferno" by the first session participants. The session one business achieved great success over their three days. The net profit generated was \$1,880.82. Although the second session has not yet run their business, the expectations are quite high.

fully completed the program and graduated, with many progressing on to higher education and beginning their careers.

Session dates:

- September 26-December 9, 2011
- January 9-March 23, 2012

The application deadline for 2 Session 1 is at 4:00 p.m. on Friday September 2, 2011. Applications can be downloaded on our website, www.kedc.biz.

Tewatohnni'saktha Announces Scholarship Fund Recipient



Members of the selection committee and scholarship winner took part in the cheque presentation ceremony (L-R) Darlene Roberts, Tara Cross-Lahache, Dawn Marquis, Tyler Diabo.

By Lisa Lahache

Tewatohnni'saktha was pleased to present full-time Concordia student Dawn Marquis with the first Tewatohnni'saktha Scholarship Fund award. The Scholarship Fund was established to generate interest in a field of study where currently only 1 percent of Kahnawake university students are enrolled.

The award is a \$3,000 scholarship for undergraduate students pursuing their degrees in

Commerce, Information Technologies, and related fields. Ms. Marquis will be entering into her fourth year of a Bachelor of Commerce degree with a major in Human Resource Management.

"Ms. Marquis was found to be an outstanding candidate who met all the requirements of the Scholarship Fund, and we confirmed her as the recipient without reservation. We are looking forward to repeating the selection process for the winter session," said Tewa-

tohnni'saktha Board member Tyler Diabo on behalf of the selection committee, which has representatives from Tewatohnni'saktha staff and Board of Directors, and Morris Mohawk. Morris Mohawk contributes a portion of the scholarship funds specifically for students in the IT field of study.

Applications from students enrolled in the winter semester are due by October 1, 2011, and can be downloaded from our homepage, www.kedc.biz.

KAHNAWÀ:KE SUSTAINABLE ENERGIES



By Amy Rice

Kahnawà:ke Sustainable Energies (KSE) has been active this past quarter working on our social strategy for the Saint-Cyprien-de-Napierville wind energy project. Key elements of our plan include strategies on how to attain a high level of social acceptability from the major stakeholders in the project.

In spite of the environmental justification for turning to renewable energy, certain stakeholders are increasingly questioning the energy and socio-environmental costs of this new energy source.

Social acceptability raises a wide range of social and environmental issues that KSE needs to identify, document, and address in order to develop our project and ensure it is profiled according to the host community's concerns and expectations. Searching to identify the sensitive elements beforehand makes it possible to discuss with the stakeholders from the very beginning of the social inclusion process.

For more information, please visit our website www.ksenergies.ca.



Our vision is a self-sufficient Community that fosters quality of life for Kanien'kehá:ka ne Kahnawakehrónon and creates collective prosperity for future generations consistent with our cultural values.

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